

**BETTER SCHOOLS KENTUCKY
BYLAWS**

1. Better Schools Kentucky is the JCTA Political Education Committee and shall be registered as a permanent committee with the Kentucky Registry of Election Finance and shall operate in compliance with KRS Chapter 121.

2. The Committee members shall be selected in accordance with Article X Section 4 of the JCTA Constitution and JCTA Bylaw 10-27. All elections shall be by majority vote, which shall mean at least one more than 50% of the total votes cast in the election. If no candidate receives a majority vote, a runoff election between the candidates with the two highest vote totals shall be held.

3. The Committee officers, consisting of a chairperson, vice chairperson and treasurer, shall be elected from among the Committee members by majority vote of the Committee members at the first meeting after January 1 of each year.

4. The Committee shall meet at such times as convenient or necessary and shall meet annually in January of each year to elect officers. All meetings may be conducted by remote communication. Remote communication includes but is not limited to telephone, internet, video, or such other means by which persons may communicate with each other on a substantially simultaneous basis.

5. The Committee shall issue a report in October for the general election and in May for the primary election and shall cause primary and general election mailings to be sent out timely with the respective election cycles.

6. Notice of meetings shall be made to each BSK Committee member by email or verbally at least two business days prior to the meeting, if possible. Committee members may waive notice for any meeting before, during, or after the meeting.

7. Any action required or permitted to be taken by the Committee may be taken without a meeting by a majority of the full Committee membership consenting, either orally or in writing, to adopt a motion authorizing any such action. The motion and the consents thereto by Committee members shall be recorded in the minutes of the proceedings of the Committee.

8. Committee members shall maintain the trust and integrity of the Committee, shall treat one another with respect and use straight talk regarding concerns, shall honor and support Committee decisions, and shall maintain confidentiality of the Committee's deliberations and communications (unless as permitted by Committee action), and shall diligently attend to and carry out the Committee's business. Violation of these standards of conduct shall be grounds for removal.

9. Any member or officer may be removed for cause by majority vote provided there is a quorum of the Committee voting at the meeting at which such action is taken. Cause shall be any action or communication detrimental to the Committee's purposes or to the execution of the Committee's authorized official actions.

10. Any Committee member or officer shall be immediately removed from the Committee, no vote being required, upon written or verbal notice by the Chairperson, or Vice Chairperson if the Chairperson is not present or available, if the Committee member or the member's immediate family (parents, spouse, siblings, children) is serving, or has served, as a paid campaign staff member, paid consultant, and/or sold campaign-related services to a

candidate for public office in the past two years or during the member's term of office or on the Committee.

11. Any Committee member or officer violating the confidentiality of the Committee's interactions and communications, with any candidate or candidate's campaigns, directly or indirectly, shall be immediately removed, no vote being required, upon written or verbal notice by the Chairperson, or Vice Chairperson if the Chairperson is not present or available.

12. Any Committee member removed without Committee vote may appeal the removal in writing, stating the specific reasons why the removal should be reversed. The appeal shall be filed within 5 business days of receipt of the notice of removal with the Committee Chairperson who shall convene the committee to consider the appeal and issue a final decision within 15 business days of date the appeal is filed. A three-fourths vote of a quorum of the Committee present and voting shall be necessary to sustain such an appeal.

13. Any Committee member may resign from the Committee at any time by delivering a resignation in writing to the Committee chairperson. The acceptance of the resignation shall not be necessary to make the resignation effective.

14. At all meetings, each Committee person shall have one vote. A simple majority of a quorum present and voting at a meeting, or a simple majority of the full Committee membership if not voting at a meeting, shall govern all votes. In the event that there is a tie in any vote, the chairperson shall have an additional vote to break the tie. The vice chairperson shall have this additional vote if the chairperson is not present or available. Two-thirds of the full Committee membership shall comprise a quorum.

15. *Roberts Rules of Order*, latest revised edition, shall be the official guide on all matters of procedure not otherwise covered by provisions of these Bylaws or by the Constitution and Bylaws of the Jefferson County Teachers Association.

16. These Bylaws may be altered, amended, added to, or repealed at any meeting of the Committee called for that purpose, by a vote of the majority of the Committee, provided a first reading of the proposed changes occurred at a duly scheduled meeting at least two calendar weeks prior.